

Software Development Engineer (Data Conversion SQL Guru)

Kroll Computer Systems is the industry leader in the development and implementation of pharmacy software solutions in Canada. We have 70 young, vibrant employees, and are looking to expand on the great development team that we currently have in our Toronto office.

We are looking for strong **software engineers** who are passionate about learning new technologies and want to join Kroll's development team. We need an individual who will enjoy the responsibility of developing and maintaining our data conversion applications that convert customers' pharmacy databases running our competitors' software to our **Kroll Windows** product's database (SQL Server 2008).

For this position, you need to be smart, curious and willing to get your hands dirty, as many of our competitors' systems are undocumented and designed in the 1980s. You need to be awesome at writing standard T-SQL queries in **SQL Server 2005/2008**. The majority of your time will be spent using **SQL Server Management Studio** and a **hex editor**. We use good old-fashioned bulk copy (**bcp**) and plain 'ol **T-SQL** queries; we have no need for fancy stuff like Analysis Services or Integration Services.

You must have the desire to know how things work. You will have to reverse-engineer old and new undocumented database formats to extract data, and then transform it into something useful. Sometimes this is easy, and other times it is really hard. If you are up to the challenge and eat bytes for breakfast, then this is the perfect opportunity for you.

We are prepared to invest in your skills so that you can actively contribute in a comfortable and productive group setting. Our development cycle is agile, and data conversions are frequent – you will be able to see your work in production, with plenty of feedback, shortly after completing it.

Other qualifications the successful applicant must possess include:

- Strong command of the English language
- Organized, independent, and proactive
- Great organizational skills and ability to manage several projects at once
- Strong background using Microsoft Windows operating systems
- Strong debugging skills and the ability to think critically in order to write effective code
- General awareness of current technologies

This is a full-time permanent Monday-to-Friday position in our Don Mills, Ontario office. If you want to work off-site or from home, this is not the job for you. We invite you to email as soon as possible. Since this is a unique position, make sure you explain in your cover letter why this job is ideal for you – it is way too hard to infer that from just a resume and past job experience. Also, we want to know which large cat is superior and why: the liger or the tigon. Don't miss out on being a part of something special.

Visit our website at www.kroll.ca and email your cover letter and resume to HR@kroll.ca.